

**CONWAY POLICE COMMISSION  
MINUTES OF MEETING  
June 16, 2009**

The regularly scheduled meeting of the Conway Police Commission was brought to order at 0830 hours on Tuesday, June 16, 2009. In attendance were Chief Edward K. Wagner, Lieutenant Joseph A. Faia, Lieutenant Christopher C. Perley, Chairman Theresa L. Kennett, Commissioner David Doherty, Commissioner Robert F. Porter, and Recording Secretary Jill K. Dicey.

Payroll and disbursements were handed out and signed.

On a motion by Commissioner Porter, and seconded by Commissioner Doherty, it was unanimously voted to approve the minutes of June 2, 2009.

Chief Wagner advised that at the last town staff meeting, Town Manager, Earl Sires, asked all of the Department heads to present a plan showing furloughs for all employees. This is an attempt to save money from this years' budget to help offset a possible tax increase in the 2010 budget. Chief Wagner further advised he is not supportive of furloughing his employees. Chairman Kennett advised that money saved this year is not automatically appropriated for the next year; the full budget must still be approved by the voters. Commissioner Doherty asked why the Town Manger is anticipating a problem for next year. Chief Wagner advised because revenues for this year are down and the State may not be contributing as much as years past. Chief Wagner advised he cannot legally furlough Union employees or salaried employees, however, he can lay-off employees; but that is a more permanent action. Commissioner Doherty disagrees with furloughing or lay-offs as this years budget was approved to pay the full staff for the full year. Chairman Kennett advised there are too many legal questions to go forth.

Chief Wagner advised that the JAG grant has been all approved and is ready to be spent.

At 0852, a motion was made by Commissioner Porter, and seconded by Commissioner Doherty to move into non-public session per RSA 91-A: 3, II (a). The Commission was polled and voted as follows: Porter, yes, Doherty, yes, Kennett, yes. With a unanimous vote, the meeting was moved into non-public session.

At 0923, the regular meeting reconvened.

Chief Wagner requested a change to the Conway Police Department Manual, Section 1, Rules and Regulations, Subsection J, Accountability and Discipline, Paragraph 3, Suspension. Currently, the manual states that any employee suspended has the right to a hearing with the Commission. This contradicts the union contract. Therefore, Chief Wagner suggests changing the wording to "Any officer suspended has the right to the formal grievance process as outlined in the Union Contract."

On a motion by Commissioner Porter, and seconded by Commissioner Doherty, it was unanimously voted to adopt the new wording for the CPD Rules and Regulations as it relates to suspensions.

Commissioner Doherty requested the date/time change for the next commission meeting of Monday, June 29, 2009 at 2:00 p.m. All Commissioners agreed to the change.

Chairman Kennett inquired how bike week was going. Chief Wagner advised that all of the inclement weather was keeping the attendance down and keeping things pretty quiet.

At 0928, on a motion by Commissioner Porter, and seconded by Commissioner Doherty, it was unanimously voted to adjourn the regularly scheduled commission meeting.

Respectfully submitted,

Jill K. Dicey,  
Recording Secretary